

Night Superintendent (in charge of one or more Night Sisters)	(£435-£560) i.e. £395 rising by annual increments of £15 to £500 and a further increment of £20 to £520 plus an allowance of £40 per annum.	£130
Male Night Superintendent	(£445-£560) i.e. £405 rising by annual increments of £15 to £510 and a further increment of £10 to £520 plus an allowance of £40 per annum.	£130
Assistant Matron	(£425-£550) i.e. £395 rising by annual increments of £15 to £500 and a further increment of £20 to £520 plus an allowance of £30 per annum.	£130
Assistant Chief Male Nurse	(£435-£550) i.e. £405 rising by annual increments of £15 to £510 and a further increment of £10 to £520 plus an allowance of £30 per annum.	£130

#### Salary of Departmental Midwifery Sister.

The salary of a Departmental Midwifery Sister is based on that of a Midwifery Sister plus an allowance for additional responsibilities. The scale for this grade published in the appendix to N.M.C. Circular No. 13 as an inclusive scale should for promotion purposes be regarded as the scale for a Midwifery Sister plus the allowance as shown below:—

*Payment to  
Hospital or  
Institution  
where  
Midwife is  
resident.*

Departmental Midwifery Sister	(£425-£550) i.e. £395 rising by annual increments of £15 to £500 and a further increment of £20 to £520 plus an allowance of £30 per annum.	£130
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#### Unqualified Tutors.

"Nurses without the Sister Tutor certificate who are performing the full duties of a tutor should be paid as Departmental Sisters/Superintendent Male Nurses in general hospitals (i.e. Departmental Sister £375 rising by annual increments of £15 to £480 and a further increment of £20 to £500: Superintendent Male Nurse £385 rising by annual increments of £15 to £490 and a further increment of £10 to £500 plus in each case an allowance of £30 per annum.)"

#### Private Practising Midwives (Scotland).

Private practising midwives employed part-time by local health authorities in Scotland are paid the sum of £4 per case plus a fixed annual retaining allowance of £10. It has now been agreed that the fee per case should as from February 1st, 1949, be increased to £6, the retaining allowance remaining at £10 per annum.

#### Conditions of Service.

Pending revision by the Nurses and Midwives Whitley Council general conditions of service for nurses and midwives as recommended by the Nurses and Midwives Salaries Committees (England and Wales) and the Scottish Nurses Salaries Committee remain operative.

#### Part-time Staff Nurses called upon to perform duties of a higher grade.

It has been brought to notice that part-time staff nurses

have been called upon to act as sisters for varying periods.

Where a part-time staff nurse is employed on the duties of a ward sister she should be paid the ward sister's rate but where the higher duties are undertaken only in cases of emergency the staff nurse rate is payable.

In mental hospitals where there are actual vacancies in the deputy sister/charge nurse grade employing authorities may appoint part-time deputy sisters/charge nurses who could deputise for ward sisters/charge nurses should the need arise.

#### Unqualified persons holding posts normally held by qualified nurses in Mental Hospitals.

The Nurses and Midwives Council strongly deprecates the employment of unqualified staff in positions which should be occupied by qualified nurses. However, the Council has agreed that where in exceptional circumstances it has been found necessary to employ an unqualified person in such a post, a responsibility allowance should be paid. The amount of the allowance should be determined at the discretion of the employing authority provided that it is not such as to make the total remuneration a sum which exceeds £20 less than would have been received by a qualified nurse in the same position and with the same length of service in the grade.

This recommendation which should now be applied in Scotland is as follows:—

The Committee recommend that where a trained nurse is not available and an Enrolled Assistant Nurse is employed in a supervisory capacity in the wards of a hospital or institution for a period of three months or more, the employing authority shall make a payment at the rate of £10 per annum or 4s. a week as the case may be for the period of acting duty in addition to salary in accordance with the Enrolled Assistant Nurse scale.

#### Senior Grades of Resident Nurses—Salary on Promotion.

Where a nurse would on promotion to a higher grade receive a lower net salary than before promotion owing to the increased board and lodging charge, he/she shall be allowed to enter the new scale at the point which, after deduction of the annual charge for board and lodging, gives an increase over the salary less board and lodging charge received immediately before promotion, provided that no nurse shall receive more than the maximum of the new scale. Promotions which have occurred on and after February 1st, 1949, which come within this category should be adjusted accordingly.

The above provisions shall be applied only to such promotions as involve an increase of more than £10 in the board and lodging charge (e.g. promotion from Departmental Sister to Assistant Matron of a Training School—board and lodging charge increased from £130 to £150).

### Festival Course on Education.

TWENTY-EIGHT COUNTRIES were represented among members of the British Council's six-day Festival of Britain Course on "Education in England Today" (July 22-28). They were Australia, Belgium, Bermuda, Canada, Denmark, Egypt, Finland, France, Germany, the Gold Coast, Great Britain, Greece, Israel, Jamaica, Nigeria, Norway, Pakistan, Portugal, Singapore, South Africa, Spain, Sudan, Sweden, Switzerland, Thailand, Turkey, U.S.A., and Yugoslavia.

As well as dealing with primary, secondary and university education, the course includes lectures on "Guiding values in education," "The health and welfare of the school child," "Education in Industry," "Beyond the School" and "Special education for the Handicapped."

The course ended on July 28th, with a brains trust. The Lansbury Neighbourhood Exhibition, where particular attention was paid to the new schools, was visited on July 26th.

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